Barnabas Missions Organizational and Leadership Survey - Please answer Organizational success is linked to having the right leadership team. The right leadership team consists of the right people possessing the mental, emotional, spiritual, and social resources that fill the current needs of the organization. So what do organizations need? Needs vary on the stage of development of the organization and the type of internal and external struggles they are facing. On the next page we list some general needs organizations require. How would you rate yourself, your Lead Pastor, and the church overall on each of these characteristics? *1. Vision. Focused organizations require a leader capable of identifying a mutually desirable future worth pursuing. Very weak Weak Below average Neutral Very strong Above average Strong How would you rate yourself 0 0 0 \circ 0 on vision? How would you rate your your lead pastor on vision? How would you rate the church overall on vision? *2. Strategy. Organizations with vision need refined, achievable goals and step-by-step procedures to achieve them. Very weak Weak Below average Neutral Above average Very strong Strong How would you rate yourself 0 0 0 0 0 on strategy? How would you rate your lead pastor on strategy? How would you rate the church overall on strategy? *3. Financial Development. Non-profits and start-ups require leaders who can develop funding sources. Weak Below average Very strong Very weak Neutral Above average Strong How would you rate yourself 0 0 0 0 0 on financial development? How would you rate your lead pastor on financial development? How would you rate the church overall on financial development?

rnabas Mission 4. Inspiration. Ove							
urpose and meani						Strong	Very strong
ow would you rate yourself ninspiration?	C C	O	O	O	Above average	C	O
ow would you rate your lead astor on inspiration?	0	0	0	0	0	0	0
ow would you rate the church rerall on inspiration?	0	0	0	0	0	0	0

K 5. Moral Guidance. Ind the moral comparation with the moral comparation with the moral guidance? How would you rate your lead pastor on moral guidance?		ides th					beliefs,
nd the moral compa low would you rate yourself in moral guidance? low would you rate your lead	ass that gu	ides th					
low would you rate yourself n moral guidance? low would you rate your lead	-		en miternara	nd exteri	nal relationsh	າເps.	
n moral guidance?	0	Weak	Below average	Neutral	Above average	Strong	Very strong
		0	0	0	0	0	0
	0	0	0	0	0	0	0
low would you rate the church verall on moral guidance?	0	0	0	0	0	0	0
^{<} 6. Creativity. When	old ideas	fail, bo	ld new ventu	res are r	equired.		
,	Very weak	Weak	Below average	Neutral	Above average	Strong	Very strong
low would you rate yourself on creativity?	0	0	0	0	0	0	0
low would you rate your lead astor on creativity?	0	0	0	0	0	0	0
low would you rate the church verall on creativity?	0	0	0	0	0	0	0
,	Very weak	Weak	Below average	Neutral	Above average	Strong	Very strong
low would you rate yourself n community?	0	0	0	0	0	0	0
How would you rate your lead pastor on community?	0	0	0	0	0	0	0
How would you rate the church overall on community?	0	0	0	0	0	0	0
		oun acc					
k 8. Team Building. A	\n ideal gr	บนษ สระ	sembles the r	ight peo	ple with the r	ight taler	nts.
^k 8. Team Building. A bilities, and styles ir nd style gaps in the	n order to	ensure					
bilities, and styles ir nd style gaps in the	n order to	ensure					edge, ski
bilities, and styles ir nd style gaps in the	n order to e organizati	ensure on.	that the sum	of the pe	eople fill all th	ne knowl	edge, ski
bilities, and styles in nd style gaps in the	order to o organizati Very weak	ensure on. Weak	that the sum	of the pe	eople fill all th	Strong	

≭ 9. Education and	Expertise.						
eacher is needed to	o impart e	ssential	knowledge a	nd skills			
	Very weak	Weak	Below average	Neutral	Above average	Strong	Very strong
How would you rate yourself on education and expertise?	0	0	0	0	0	0	0
How would you rate your lead pastor on education and expertise?	0	0	0	0	0	0	0
How would you rate the church overall on education and expertise?	0	0	0	0	0	0	0
* 10. Management.	Manageri	al-type l	eaders are al	ole to cre	eate and imp	lement	
organizational polic	ies and pr	ocedure					
-	Very weak	Weak	Below average	Neutral	Above average	Strong	Very strong
How would you rate yourself on management?	0	0	0	0	0	0	0
How would you rate your lead pastor on management?	0	0	0	0	0	0	0
* 11. Connection. W							
* 11. Connection. Winadequate, a netwo	Vhen an or orker is ne	ganization	on's network establish nev	of frienc	ls and contac rships and b	cts is old	and h ideas
* 11. Connection. We nadequate, a network and energy. How would you rate yourself	Vhen an o	ganizati	on's network	of friend	ls and contac	cts is old	and h ideas
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead	Vhen an or orker is ne	rganization	on's network establish nev Below average	of frience w partne	ls and contac rships and b	cts is old ring fresi	and h ideas Very strong
How would you rate the church overall on management? * 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection?	Vhen an or orker is ne	rganization	on's network establish nev Below average	of frience w partne	ls and contac rships and b	cts is old ring fresi	and h ideas Very strong
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection?	Vhen an or orker is ne very weak C	rganization eded to weak COCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCO	on's network establish nev Below average C C C lividual parts	of frience w partner Neutral O O of an org	Is and contaction approximately and better the second of t	ets is old ring fresi Strong O O	and h ideas Very strong C C equate bu
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection?	Vhen an or orker is ne very weak C	rganization eded to weak	on's network establish nev Below average C C C lividual parts	of frience w partner Neutral O O of an org	Is and contaction approximately and better the second of t	ets is old ring fresi Strong O O	and h ideas Very strong
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection?	Vhen an or orker is ned overy weak to the control of the control o	rganization ded to weak COCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCO	on's network establish nev Below average C C dividual parts ole are often p	of frience w partner Neutral O O of an orgouzzled.	Is and contact reships and be shown average Contact Co	strong C O O O O O O O O O O O O O O O O O O	and h ideas Very strong O O equate builting
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection? * 12. Systems Think the overall goals are	Vhen an or orker is ned orker in development.	rganization ded to weak COCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCO	on's network establish nev Below average C C dividual parts ole are often p	of frience w partner Neutral O O of an orgouzzled.	Is and contact reships and be shown average Contact Co	strong C O O O O O O O O O O O O O O O O O O	and h ideas Very strong O O equate builting
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection? * 12. Systems Think the overall goals are approach is needed	Vhen an or orker is ned orker in development.	rganization ded to weak COCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCO	on's network establish nev Below average C C dividual parts ole are often p	of frience w partner Neutral O O of an orgouzzled.	Is and contact reships and be shown average Contact Co	strong C O O O O O O O O O O O O O O O O O O	and h ideas Very strong O O equate burking
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection? * 12. Systems Think the overall goals are approach is needed	Vhen an or orker is ned orker is ned orker is ned orker. Very weak C king. Where a not reach in develor ocesses.	rganization eded to Weak CO CO In the indicated peoperate pring hard	on's network establish nev Below average C C dividual parts ole are often p monious, syr	of frience w partner Neutral O O of an orgonizated.	Above average C C C C C C C C C C C C C C C C C C C	strong C O O O O O O O O O O O O O O O O O O	and h ideas Very strong O O equate bu king n people,
* 11. Connection. We nadequate, a network and energy. How would you rate yourself on connection? How would you rate your lead pastor on connection? How would you rate the church overall on connection? * 12. Systems Think the overall goals are approach is needed or ocedures, and protests.	Vhen an or orker is ned orker is ned orker is ned orker. Very weak C king. Where a not reach in develor ocesses.	rganization eeded to Weak Common the independent of	on's network establish nev Below average C C dividual parts ble are often parts monious, syr	of frience w partner Neutral O O of an orgonizated.	Above average C C C C C C C C C C C C C C C C C C C	Strong Opear addens things between	and h ideas Very strong O equate bucking n people,

	•		of the organi	Zalion			
	Very weak	Weak	Below average	Neutral	Above average	Strong	Very strong
How would you rate yourself on evaluation and feedback?	0	0	0	0	0	0	0
How would you rate your lead pastor on evaluation and feedback?	0	0	0	0	0	0	0
How would you rate the church overall on evaluation and feedback?	O	0	0	0	0	0	0
^k 14. Learning. Orga	anizations	that find	d themselves	in repet	itive patterns	leading	to
ontinued failure ne	ed to lear	n from m	nistakes and	grow. Or	ganizations ı	may also	simply
eed to learn faster	to stay al	nead of c	ompetitors.				
	Very weak	Weak	Below average	Neutral	Above average	Strong	Very strong
How would you rate yourself on learning?	0	0	0	0	0	0	0
How would you rate your lead pastor on learning?	O	0	O	0	0	0	0
How would you rate the church overall on learning?	0	0	0	0	0	0	0
K15 Omenications	l Develor		aan laadarah	in dotown	ainee that an	organiz	otion
^k 15. Organizationa l							ation
equires a major ove e-engineering and (Continue	eu viability, it	is time to	o seciorui a p	Diaii Oi	
o ongmooning and	Very weak	Weak	Below average	Neutral	Above average	Strong	Very strong
How would you rate yourself on organizational development?	0	0	0	0	0	0	0
How would you rate your lead pastor on organizational development?	0	0	0	0	0	0	0
How would you rate the church overall on organizational development?	0	0	0	0	0	0	0
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- 10. What do you to	illin ale u	ie priiria		oi Oui C	iluicii:		
[≮] 17. What do you t							

3. What do you thinl	k snould be doi	our Gnurch?	