

---

---

# Questionnaire for the Pastor

(Canadian English Edition #2, Permission to Photocopy is Granted)

It is important that you answer *all* of the questions by filling in the blanks or by marking one of the indicated boxes. When you come to a question for which none of the responses match your opinion, please choose the response that corresponds *as closely as possible* to your opinion. Think about your church and how it looks from your point of view at present.

---

---

Date: \_\_\_\_\_

1. Church name: \_\_\_\_\_

2. Mailing Address: \_\_\_\_\_

3. City / Prov / Postal Code: \_\_\_\_\_

4. Church phone number: ( \_\_\_\_\_ ) \_\_\_\_\_

5. Church fax number: ( \_\_\_\_\_ ) \_\_\_\_\_ Email Address: \_\_\_\_\_

6. Your name: \_\_\_\_\_

7. Your age: \_\_\_\_\_

8. Your gender:     <sub>1</sub>  Male           <sub>2</sub>  Female

9. Your highest level of education:

<sub>1</sub>  Theological Studies     <sub>2</sub>  Bible School     <sub>3</sub>  Training on the job     <sub>4</sub>  Other

10. Denomination: \_\_\_\_\_

11. Number on church membership roll: \_\_\_\_\_

12. Type of community where church is located:

<sub>1</sub>  Rural           <sub>2</sub>  Urban/Metropolitan City     <sub>3</sub>  Other

13. What year did you become pastor of this church? \_\_\_\_\_

14. At present, there is an average of \_\_\_\_\_ adults attending church services every week.

15. At present, there is an average of \_\_\_\_\_ children attending church services every week.

16. During the past five years the average adult attendance at your primary worship service was:

1 yr. ago: \_\_\_\_\_ 2 yrs. ago: \_\_\_\_\_ 3 yrs. ago: \_\_\_\_\_ 4 yrs. ago: \_\_\_\_\_ 5 yrs. ago: \_\_\_\_\_

17. Have you planted daughter churches?      Yes            No

18. If yes, how many? \_\_\_\_\_

19. Have you given church members to daughter churches during the past five years?      Yes            No

20. If yes, what year(s)? \_\_\_\_\_

21. If yes, how many members? \_\_\_\_\_

22. In our church we have \_\_\_\_\_ church services per week.

23. In our church there is a total of \_\_\_\_\_ small groups (home Bible studies, prayer groups, etc.)

<b>To what degree is the following statement true? . . .</b> <i>(For each question, circle one answer only.)</i>	Very great extent	Great extent	Average	Hardly	Not at all	
---	-------------------	--------------	---------	--------	------------	--

Our church services attract visitors.	0	1	2	3	4	<b>24</b>
I have a written, formulated plan for the next steps of our church growth.	0	1	2	3	4	<b>25</b>
Our church has specialized ministries for new believers.	0	1	2	3	4	<b>26</b>
I consider it dangerous to worry too much about "feeling comfortable" in the church fellowship.	0	1	2	3	4	<b>27</b>
The people who attend our church are a good cross-section of the community we serve.	0	1	2	3	4	<b>28</b>
Concerning my personality, I prefer to act on the spur of the moment without over-planning.	0	1	2	3	4	<b>29</b>
I expect the lay people of my church to always comply with my decisions.	0	1	2	3	4	<b>30</b>
For us, it is more important that a person attends a small group than the church service.	0	1	2	3	4	<b>31</b>
I enjoy being in the community where I live.	0	1	2	3	4	<b>32</b>
I enjoy church work.	0	1	2	3	4	<b>33</b>
The volunteer lay leaders of our church are trained for their ministries.	0	1	2	3	4	<b>34</b>
The leaders of the ministries of our church have frequent meetings (i.e. at least once per month) for discussion.	0	1	2	3	4	<b>35</b>
The leaders in all ministry areas are trained for their tasks.	0	1	2	3	4	<b>36</b>
I know which individuals in our church have the gift of evangelism.	0	1	2	3	4	<b>37</b>
I know about the personal problems of the core lay people.	0	1	2	3	4	<b>38</b>
Our music leaders stay current with church music developments.	0	1	2	3	4	<b>39</b>
I intentionally lead a healthy and balanced lifestyle.	0	1	2	3	4	<b>40</b>
The planting of new churches is an important goal for us.	0	1	2	3	4	<b>41</b>
I personally do not like church statistics very much.	0	1	2	3	4	<b>42</b>
We keep a record of the total number of congregational members attending services every week.	0	1	2	3	4	<b>43</b>
When a lay person takes over a task, we give a written description of the task.	0	1	2	3	4	<b>44</b>
In our church the tasks are assigned without setting a time limit.	0	1	2	3	4	<b>45</b>
Before or after church services, we offer opportunities for fellowship.	0	1	2	3	4	<b>46</b>

<b>To what degree is the following statement true? . . .</b> <i>(For each question, circle one answer only.)</i>	Very great extent	Great extent	Average	Hardly	Not at all	
---	----------------------	-----------------	---------	--------	------------	--

Our church concentrates its activities on one or more clearly defined ministry target group of people.	0	1	2	3	4	<b>47</b>
Sometimes we develop special tasks for certain people corresponding to their gifts.	0	1	2	3	4	<b>48</b>
When a new person comes into our church services they can stay anonymous if they want to.	0	1	2	3	4	<b>49</b>
The most important task for every Christian is to be evangelistically active.	0	1	2	3	4	<b>50</b>
When churches want to grow, it is absolutely necessary for them to set growth goals concerning the number of congregational members.	0	1	2	3	4	<b>51</b>
I would rather act intuitively or spontaneously than to make plans.	0	1	2	3	4	<b>52</b>
When someone adapts their preaching to be sensitive to the cultural context of non-Christians they water-down the gospel.	0	1	2	3	4	<b>53</b>
Love cannot be learned.	0	1	2	3	4	<b>54</b>
I am sure that God wants our church to grow.	0	1	2	3	4	<b>55</b>
My work is regularly discussed and assessed by an "outside assistant" (i.e. church counselor, pastor colleague, etc.).	0	1	2	3	4	<b>56</b>
In the long term we are concerned that lay people take only those tasks for which they are gifted.	0	1	2	3	4	<b>57</b>
We have leaders for the individual ministries in our church.	0	1	2	3	4	<b>58</b>
Our church reacts to change with skepticism.	0	1	2	3	4	<b>59</b>
In our church we consciously promote the reproduction of small groups by dividing them.	0	1	2	3	4	<b>60</b>
The church leadership supports individual Christians in their evangelistic engagement.	0	1	2	3	4	<b>61</b>
It is important for me to regularly express praise and acknowledgement to the lay people.	0	1	2	3	4	<b>62</b>
I am disturbed that, in my area of responsibility, people without Jesus Christ are lost for eternity.	0	1	2	3	4	<b>63</b>
I am the type of person who likes to do it all by myself.	0	1	2	3	4	<b>64</b>
The church leaders (elders, deacons, board, etc.) actively support evangelization and building up the church fellowship.	0	1	2	3	4	<b>65</b>
The leaders of small groups or ministries each have apprentice leaders.	0	1	2	3	4	<b>66</b>
We set great importance on integrating newly converted people into evangelistic work.	0	1	2	3	4	<b>67</b>
I feel that church work is a burden.	0	1	2	3	4	<b>68</b>
The maintenance of relationships with individual church members is more important for me than planning or organizing activities.	0	1	2	3	4	<b>69</b>

70. How much time do you spend by yourself in prayer each day?

Less than 10 minutes

10 to 20 minutes

21 to 30 minutes

31 to 45 minutes

46 to 60 minutes

61 to 90 minutes

91 to 120 minutes

More than 120 minutes

71. How long have you been a Christian?

Less than 1 year

11 to 20 years

1 to 2 years

21 to 30 years

3 to 5 years

Longer than 30 years

6 to 10 years

No indication possible

72. How many friendships do you have with non-Christians?

None

11 to 20

1 to 2

21 to 30

3 to 5

More than 30

6 to 10

73. The music style of our church can be described as follows: (check all that apply)

Modern

Traditional

With organ

Without instruments

With percussion instruments

Worship songs

Songs with an evangelistic message

Spontaneous

Planned

74. Our church has publicly announced a goal for the number of congregational members we would like to have by a given date.

Yes

No

75. My leadership style can be described best as: (check all that apply)

Authoritarian

Partnership

Democratic

Task-oriented

People-oriented

Goal-oriented

Serving

Relationship-oriented

76. Which of the following slogans would describe you best? (check all that apply)

Evangelical

Charismatic

Fundamentalist

"Third Wave"

Liberal

Politically engaged

Liturgical

Other

Pentecostal

77. Which of the following would you identify as your spiritual gifts? (check all that apply)

Leadership

Pastoral service

Faith

Teaching

Counseling

Evangelization

Organization

78. What percent of your congregation use their gifts for building up the church?

Less than 10 percent

10 to 25 percent

26 to 40 percent

50 percent

60 to 80 percent

More than 80 percent

79. What percent of your congregation is integrated into small groups?

Less than 10 percent

10 to 25 percent

26 to 50 percent

51 to 75 percent

More than 75 percent